

# Safety by choice, *not by chance*

**We are committed to keeping ourselves, workmates, contractors, volunteers and customers safe through living a strong, positive health and safety culture.**



## Our commitment to you

- ✓ A work environment that weaves health, safety and wellbeing into everything we do.
- ✓ We'll continuously report on our performance, and look for improvements.
- ✓ That we'll take incidents and risks seriously, investigate and learn from them.
- ✓ That we'll listen and work with you so that everyone goes home safe and well.

## What our staff can expect from us

**An engaged, supportive health, safety and wellbeing culture driven by leaders who:**

- ✓ Listen and empower you to make good safety choices.
- ✓ Recognise and celebrate when safety is done well.
- ✓ Lead by example.
- ✓ Set you up to be safe by providing:
  - Enough time to do your work safely and contribute to a safer working environment.
  - The right training and equipment.

**To be personally looked after by:**

- ✓ Monitoring your health to ensure you are being kept safe.
- ✓ Helping you rehabilitate back to work after an injury or illness.
- ✓ Providing free access to our Employee Assistance Program (EAP) so you can confidentially chat with someone if things are tough at work or home.

## What we expect from our contractors and volunteers

**If you're volunteering follow TDC processes which will be advised through our induction process.**

- ✓ Know your responsibilities. Understand and adhere to your own organisations' health and safety policies, procedures and processes.
- ✓ Make sure you're familiar with health and safety requirements in the contract or agreement your organisation has signed and respect these.
- ✓ Contractors - make yourself familiar with TDC's 'Contracting to Council' handbook [www.taupo.govt.nz/healthandsafety](http://www.taupo.govt.nz/healthandsafety)
- ✓ Consult, coordinate and cooperate with us so we can clearly understand our respective responsibilities.
- ✓ Be proactive - if you think something isn't safe, let us know.



## What we expect from our staff

- ✓ Think about health, safety and wellbeing in everything you do.
- ✓ Know what you need to do to keep yourself and others safe.
- ✓ Comply with our system and processes.
- ✓ Step up when needed. If you think something isn't safe, say so. Report safety events and near misses on our safety system.
- ✓ Be part of the solution - tell us what you think we can do better.
- ✓ Participate in safety training when offered - it's important.
- ✓ Come to work fit and capable of working safely.
- ✓ Own it. Know that workplace health, safety and wellness is everyone's responsibility, at every level of TDC.

